

From the law firm of Scicchitano & Pinsky:

MUST HAVE POLICIES FOR FIRE DISTRICTS!

Does the District have a complete policy manual?

Take action before it is too late!

Numerous laws and best practices require fire districts to maintain extensive and detailed policies. Several laws impose fines for the failure to maintain such policies. Audits from the Comptroller and PESH/OSHA investigations could reveal deficiencies in the district's operations resulting from the lack of various policies. Well designed and implemented policies will reduce risks of injury, mismanagement of funds, and various violations of the law. Our law firm will draft customized policies for your fire district.

See the reverse page for a sample list of policies we provide.

Why hire Scicchitano & Pinsky to draft your policies?

We represent over 400 fire departments and numerous fire districts throughout the state. We are not only attorneys, but are also firefighters with over 50 years of combined service. A fire service background is required to draft many of these policies, so your local attorney may not be qualified. The head of our fire protection group is a nationally certified fire service instructor and a state certified fire officer. We are one of the few law firms in the state authorized by the NYS Comptroller to conduct the six hour mandated training course for commissioners. We lecture nationally at the largest fire conferences and host a monthly call in radio show for FireEngineering.com. We maintain a website for fire districts and fire departments at www.emsfirelaw.com. We have authored a 700 page manual for fire departments and hundreds of articles on managing fire departments. Simply put, we wrote the book on managing fire departments.

What is the cost?

We charge a flat rate of \$4,800. We meet with the commissioners and officers to design the policies. The policy manual will be delivered within a week of completing our meetings.

Contact us

Call us at (315) 428-8344 x15 (ask for Brad Pinsky), email us at: Brad@emsfirelaw.com, or see us on line at www.emsfirelaw.com



SCICCHITANO &
PINSKY, PLLC

SAMPLE LIST OF POLICIES

Mission & Organizational Statement
Annual Skill Evaluation
Anti-Discrimination
Appointment of Non-Members at Emergency Scenes
Application for Membership
Blue Light Use
Blood Borne and Airborne Pathogen
Breathing Air
Cell Phone Use
Chief Vehicles Usage
Code of Ethics
Control of Department Equipment
Credit and Debit Cards
Critical Incident Stress
Disciplinary Procedures
Driver Training and Recertification Program
Drug and Alcohol Testing
Election Procedures for Chiefs
Equipment Use
Equipment Testing and Inspection
Facility Safety
Financial Policies and Audits
Fit Testing
Fire Department Physician
Freedom of Information and Open Meetings
Fundraising Events
Hazard Communication Standard
Harassment
Health and Fitness
Health and Safety Officer Roles
Hearing Protection Policy
Incident Management
Junior Firefighters
Leaves of Absence
Internet & Computer Related Issues and Social Media
Investments
Kitchen Safety
LENS Program
Life Safety Rope
Live Fire Training
Maydays
Media Relations
Members' Code of Conduct
Member Medical Record Confidentiality

Officers' Code of Conduct
Officer Requirements
OSHA Training
Physical and Mental Abilities Requirements
Payroll
Personal Alert Safety Systems (PASS)
Personal Accountability During Emergency Operations
Personal Protective Equipment Cleaning and Inspection
Personal Protective Equipment, generally
Post Incident Analysis
Purchasing Policy, Bidding and other issues
Record Retention
Red Lights and Sirens on Personal Vehicles
Repair Reserve Fund
Residency Requirements for Members
Residency Requirements for Chiefs
Respiratory Protection Program
Risk Management
Ryan White Act
Safety and Health Policy
SCBA Cylinder Inspections
Seat Belt Policy and other passenger restrictions
Sexual Harassment
Smoking
Travel
Training Record Policy
Training Required for Members
Two-in/Two-Out Policy
Use of Respiratory Protection
Use of Private Vehicles
Vehicle Inspection and Maintenance
Vehicle Spotting and Backup
Wellness Programs
Whistleblower/Disclosure
Workplace Violence
Youth Programs
Zero Tolerance Drug and Alcohol

And so much more.....